THE 'SENSE' OF HUMOR: Bringing Joy and Fun to the Workplace

Using Humor, Laughter and Improvisation to Train, Motivate and Inspire

Presented by Michael Edgar Myers

WHAT IS 'SENSE OF HUMOR'?

A		OR (n.) rsonal and subjective, influenced by					
A phenomenon, personal and subjective, influenced by culture, language, intelligence, tastes, preferences, values and the mood of the							
	ld Laughter Tour						
	l et's l	IC Humor					
• L		o Hamor					
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	LAUGI	HTER (v.)					
A	response to express	mirth, pleasure, derision or					
nervousness wi	th an audible, vocal exp	oulsion of air from the lungs that can					
range from a lo	ud burst or sound to a s	series of quiet chuckles, and is usually					
accompanied b	y characteristic facial a	nd body movements.					
– Webster's Un	abridged						
	IMPROVI	SATION (n.)					
A presentation	process of devising a so	plution to a requirement by making-do,					
despite absenc	e of resources that mig	ht be expected to produce a solution.					
	СОМ	EDY (n.)					
A purposeful, fo	ormulaic use of	to induce					
	through physical, v	isual or auditory stimulation.					
Wavelength,	Inc.						

Yes, And: You Must Remember This

The Soul of Wit

(a brief summary)

- · Humor exists without comedy;
- Laughter exists without humor;
- Improvisation exists each moment of our lives;
- Comedy cannot exist without laughter (trust us)
- All are born with a sense of humor and laughter; some are born with a skill for comedy.
- Laughter, improvisation and comedy can be taught and developed to form our Sense of Humor.

Great Improvisers & Great Teachers

- Need to "be in the moment."
- Play at the top of their intelligence
- Bridge conflict
- Heighten and explore another's gifts
- Work without a script

Improv Skills and Learning Modes Intersect

- Kinesthetic
- Cross-Brain
- Interpersonal
- Relationship

- Verbal
- Creativity
- Non-verbal
- Collaboration

BENEFITS OF HUMOR

Four Cs of Education Addressed by Improvisation

- Critical Thinking and Problem Solving
- Communication
- Collaboration
- Creativity and Innovation

The P's of EFFECTIVE HUMOR

Physiology

- Reduces and tension
- Improves mention functioning
- Decreases depression and anger

Psychology

- Mature coping skills
- Promotes sense of empowerment
- Improves mood

Productivity

- Enhances climate
- Increases involvement
- Jumpstarts creativity

Pedagogy

- Brain compatible
- Facilitates learning and productivity
- H.O.T. Higher Order Thinking Skill

Personality

- Happier
- Healthier
- More effective

THEORIES OF HUMOR

. Incongruity Theory - (Kant, Schopenhauer)							
Multiple meaningsDetecting ambiguitiesSudden shift of perspective							
II. Superiority Theory - (Plato, Aristotle, Descartes)							
"Everything is funny as long as it's happening to someone else." - Mark Twain - Humor to inflate our own ego - Humor to deflate others we feel are superior - Seeing flaw in others as compared to ourselves							
III. Relief\Release Theory - (Freud)							
 Temporary freedom from our restrictions Rebellion against the repressive or uncontrollable Levity in a tense situation. 							
IV. Humor as a Form of Play - (Eastman)							
☐ A reversion to childish innocence							
V. Humor Exposes the Truth - (White)							
Rips away the veils of pretenseReveals truth of human nature and human affairs							
From "License to Laugh" by Richard A. Shade							

KEYS TO THE SUCCESSFUL USE OF HUMOR

I. Relationship

- ☐ Know your audience
- ☐ Tell stories with a purpose

II. Rapport

- ☐ Have an understanding of your audience's feelings
- ☐ Should be laughing with, not at someone

III. Setting

- ☐ Make sure the humor is appropriate for the space
- ☐ Humor should enhance, not distract

Areas of humor to likely avoid:

From "A Laughing Place" by Christian Hageseth III, M.D

Sexual Ethnic/racial Religious Hostile/Sick Demeaning to Men/Women



Final Words

"He who laughs, lasts."

– Mary Pettibone Poole, author, "A Glass Eye at the Keyhole," 1938.

(Let's assume this idea also applies to the female pronoun.)

HOW TO DEVELOP YOUR PERSONAL SENSE OF HUMOR

		or in everything	v as the unintended hu	ımor in realitv "				
	r vociming r	s quite de raini,	do tiro dimitoridod rio	mor mroundy.	- Steve Allen			
	Collect humo	۲ –						
Keep a journal/file/bulletin board/library/ of:								
	Books Ma	_	Videos/Audio tapes					
	Jokes	Stories	Cartoons	Headlines				
	Signs	Anecdotes		=	morons			
MEM's Educational Pinterest boards								
_			nedy <u>Toons</u> <u>Someti</u>					
<u>B</u>	<u>ooks on Humo</u>	<u>r & Cognitive So</u>	cience Association for	Applied & Therapeut	<u>ic Humor</u> (AATH)			
Smile more - Lighten up - Be more playful								
	Dress up f Create/pe	humorous active for "dress-up" de erform in a sketo resentation in co	ay ch written by/for your o	colleagues				
☐ Hang out with funny people - try the humor buddy system								
☐ Use humor in your correspondence/surveys/tests								
	☐ Try out other styles/forms of humor							
	☐ Tell stories on yourself							



☐ Have some sort of humor always at the ready

Today I Discovered:

Something Humorous I'm Going to Try Is:

HUMOR PRACTICE

Sounds of Laughter Exercises

"Warm Up"

Ho-ho-ho

Works the Diaphragm

На-На-На

Works the Mouth and Jaw

He-He-He

Works the Lips and Cheeks

"Ho-Ho, Ha-Ha-Ha Dance"

Ho-ho-Ha-Ha-Ha Ho-ho-Ha-Ha-Ha

- - A

Add A Clap

__

Add a Dance in Place

__

Raise Your Hands and Shout 'Yeah'

Good-Hearted Living

Six Daily Practices to Prevent Hardening of Attitudes and Add Laughter to Your Life

Mondays are for Compliments

It only takes a second to brighten someone's day.

Tuesdays are for Flexibility

Having flexibility to change will reveal new paths to explore

Wednesdays are for Gratitude

Awake and be thankful. Open your eyes, ears and heart to all you have.

Thursdays are for Kindness

There has never been a random act of kindness that was too small to make a difference.

Fridays are for Forgiveness

The release of anger makes room in your heart for more joy.

Weekends are for Chocolate

Remember to balance your life with some sweetness in your day

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RESOURCES AND REFERENCES

Books & Articles

(Many available through Amazon in print and audio)

Energize Your Meetings with Laughter by Sheila Feigelson, ASCD Publishing, 1998 www.ascd.org.

Good-Hearted Living by Steve Wilson, World Laughter Tour, 2001

Hatch!: Brainstorming Secrets of a Theme Park Designer by C. McNair Wilson, 2012

Improvisation for the Theatre by Viola Spolin, Northwestern U. Press, 1983

Laughing Matters: Strategies for Building a Joyful Learning Community by Susan Stephenson & Paul Thibault, Solution Tree Press, 2006

A Laughing Place by Christian Hageseth III, M.D., Berwick Publishing Company, 1988

License To Laugh by Richard A. Shade, Teacher Ideas Press, 1996

"She Who Laughs, Lasts," by Jim Winter, **Principal** magazine, March/April 2004. NAESP Publications. www.naesp.org

The Laughing Classroom by Loomans & Kolberg, H J Kramer, Inc., 2005

The Second City Almanac of Improvisation Paperback by Anne Libera, Second City Inc., Northwestern U. Press, 2004

Unscripted Learning: Using Improv Activities for the K-8 Curriculum by Carrie Lobman & Matthew Lundquist, Teachers College Press, 2007

Using Humor to Maximize Learning. by Mary Kay Morrison, Rowman & Littlefield Education, 2008

Yes, And: How Improvisation Reverses "No, But" Thinking and Improves Creativity and Collaboration—Lessons from The Second City by Kelly Leonard and Tom Yorton, Harper Collins, 2015.

Organizations

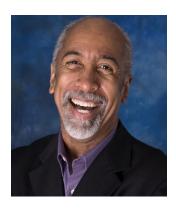
The Association of Applied and Therapeutic Humor -- AATH provides state-of-the-art, evidence-based information about current research and practical applications of humor to education, health-care, business, and government. www.aath.org

The Humor Project, Inc. Joel Goodman, Founder. – Produces annual "Positive Power of Humor" Conference. 480 Broadway, Ste. 210, Saratoga Springs, NY 12866, (518) 587-8770 www.HumorProject.com

Wavelength Inc. – Improvisational comedy ensemble using humor, laughter and spontaneity to train, motivate and inspire educational professionals. Training DVDs, CDs, interactive workshops and live keynotes for professional learning. www.wavelengthinc.com

World Laughter Tour - Famous for its two-day Certified Laughter Leadership workshop "to teach people enjoyable, systematic, self-care strategies." www.worldlaughtertour.com





Michael Edgar Myers is teaching artist based in Chicago. Michael's teaching artist roles include serving as an actor, director, playwright, essayist, educator and audio-book narrator.

Michael has been a member of the educational comedy troupe Wavelength since 1988, appearing in 49 states and overseas in such memorable characters as "Gen. Wormwood," the militaristic superintendent; Smith, the shell-shocked diversity teacher; Bernie, the schizophrenic principal.

Michael teaches workshops in team building, conflict management and listening, has presented at ASDC, NSCD, and AASA, and is widely known to be a former high school English student.

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